



ADMINISTRATIVE POLICY TEMPLATE

Policy Title	Political Activity Policy
Policy Subtitle/Subject	Political Activity Policy
Responsible Executive(s) (RE)	Sr. VP and COO, Patrick Norton
Responsible Office(s) (RO)	Office of Human Resources
Primary Point of Contact from RO	VP of Human Resources, Jonathan Small
Contact Information (email and phone)	hr@tulane.edu
Date Proposed	08/15/2025
Reviewed	08/15/2025
Last Updated	08/15/2025
Effective Date	08/15/2025

☒ Permanent

☐ Temporary

1.0 POLICY STATEMENT

Under federal law, the University may not participate in or intervene in any political campaign on behalf of any candidate for public office. However, members of the University community are encouraged to fulfill their civic responsibilities as private citizens. There are no restraints upon your personal political activity, provided you act as a private citizen and do not represent the University. You may not use University resources, time or property for or on behalf of any political candidate, campaign or organization.

2.0 PURPOSE AND SCOPE

Federal law prohibits the University from participating in or intervening in any political campaign. The purpose of this policy is to clarify that any political

activity by faculty and staff may only be done as private citizens, and not as a representative of the University.

3.0 APPLICABILITY OF THIS POLICY

All members of the Tulane community.

4.0 WEBSITE ADDRESS FOR THIS POLICY

Enterprise Risk Services will add the web address of the policy after it is added to the policy library.

5.0 CONTACTS

Subject	Contact	Telephone	E-mail/Web Address
Click or tap here to enter text.	Office of Human Resources	504-865-4748	hr@tulane.edu

6.0 CONTENT

N/A

7.0 DEFINITIONS

N/A

8.0 POLICY AND PROCEDURES

N/A

9.0 CONSEQUENCE OF VIOLATING THE POLICY

Violation of this policy may result in disciplinary action, up to and including termination and/or criminal prosecution.

Every policy should include general university-approved language and reference to the employee handbook and other applicable policies, (for example, <https://counsel.tulane.edu/policies>, and <https://tulane.edu/handbooks-and-policies>).